



Interfaith Power & Light
A Religious Response to Global Warming

Interfaith Power & Light Justice, Equity, Diversity, and Inclusion Statement

Interfaith Power & Light is actively working to become an anti-racist organization. We believe that relationships must be centered in justice and equity *within* the human family, as well as with *all* of the natural world. We must strive together toward this sacred goal.

We bear this responsibility with integrity, insisting across our network that we do what is right, even when the path is not obvious or easy. As advocates for climate justice, we commit to working against systemic racism and anti-Blackness; ending both the historic disenfranchisement of Black, Indigenous, and People of Color, and racially-rooted economic and health disparities; and dismantling structures of racial and economic marginalization and colonialism.

Our diverse religious and spiritual traditions call us to work for systemic change and a more just society that embraces differences based on religion, national origin, gender, sexual orientation, gender identity, age, and physical ability. The IPL network will address this with specific, often-updated commitments regarding internal processes, policy positions, diversity efforts, training, funding mechanisms, and more.

Together we will work to reverse paradigms of oppression of humans and the natural world as we build a thriving, inclusive, and equitable future on behalf of all who inhabit this good Earth.

-Adopted by Board of Directors on October 15, 2020